

Company Profile



UNICONSULT INTERNATIONAL LIMITED

(Development Consultants)

The N Building
House – 1, Road – 16, Sector – 6, Uttara Model Town, Dhaka-1230, Bangladesh
Tel: 58951070, 58956973
E-mail: office@ucil-bd.com

Website: www.ucil-bd.com

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WORD FROM THE CHAIRMAN

Dear Partners and Colleagues

For many years, UCIL has taken great pride in its ability in organizing highly qualified and experienced teams of professionals in various fields. Undertaking project activities around the world, UCIL has proved its excellence in various fields including education, health, and other social sector vis-a-vis the hardcore technology areas like engineering and architectural design, transportation, water management, irrigation, agricultural extension services, energy, etc. A growing number of involvements has already put UCIL into a class by itself to provide the kind of services needed by a changing world.

UCIL has demonstrated the highest level of ability and efficiency, particularly in the Third World country operations. Recently it has made an attempt to increasingly focus its attention on the Asia-Pacific region mainly because of the scope of work it offers.

We hope to share our accumulated expertise with others to be a partner in the development efforts of the Third World countries and look forward to a better future for all.

Mohammad Abu Nasir, PhD
Chairman

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COMPANY BACKGROUND



Establishment

Uniconsult International Limited (UCIL), a leading consulting firm in Bangladesh, had its beginning in 1980. Over the 36 years, UCIL gathered experiences in different fields, working in the country and abroad. Its contribution to the socio-economic development in Bangladesh through provision of consultancy services have been substantial. Combining experiences with quality, UCIL emerged as one of the top consulting firms in Bangladesh and in the region as well. It has earned a reputation for excellence in a number of sectors, such as trade & commerce, agriculture, forestry, fisheries & livestock, education, and several other areas of social development. UCIL specializes in agriculture and socio-economic development of Bangladesh through the provision of consultancy, management, and training services.

Board of Directors and Shairholders

The Board of Directors and Shairholders of UCIL is given below:

Dr. M A Nasir - Chairman
Dr. Shakur Nasir - Director
Dr. Farhana Nasir - Advisor

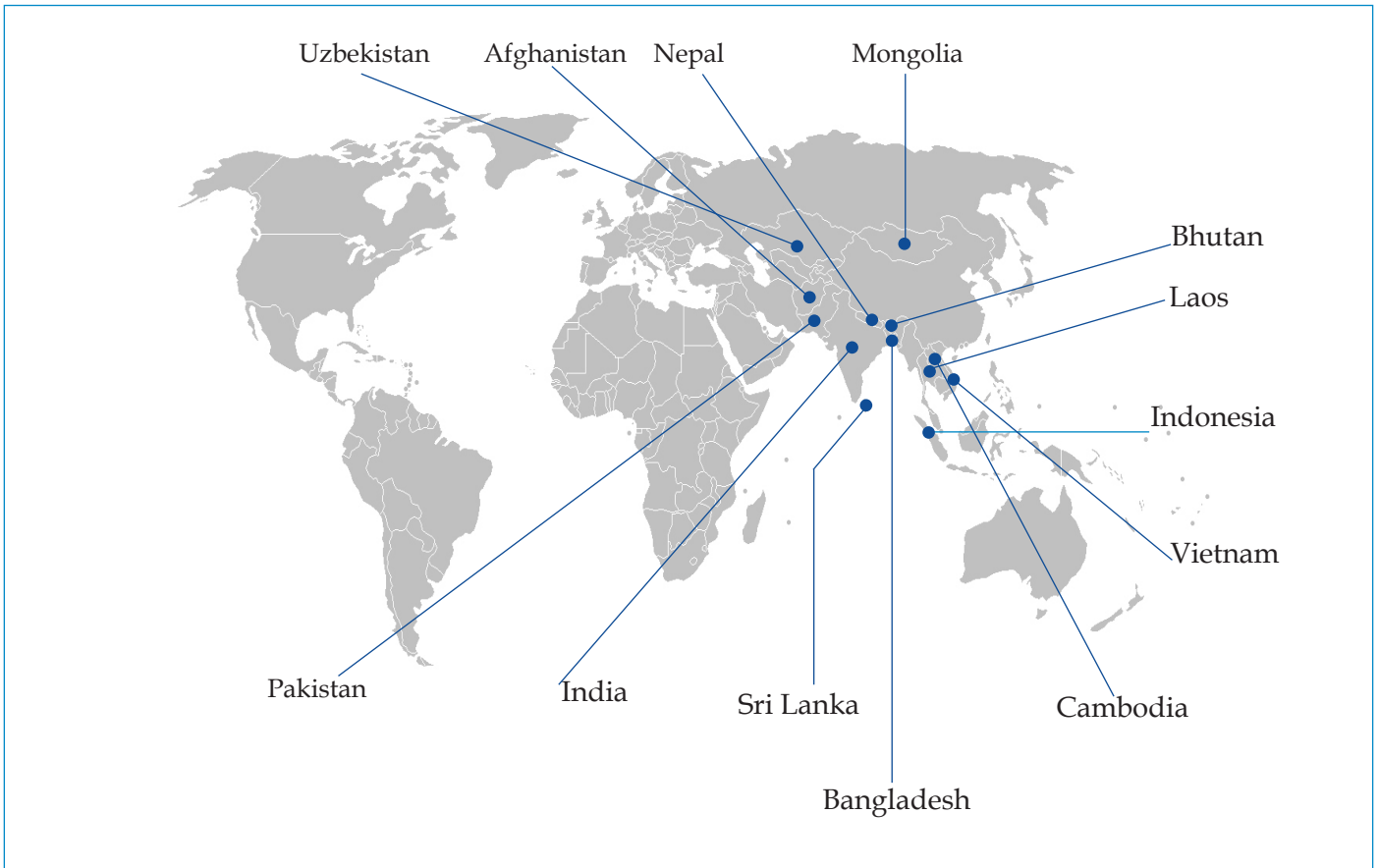
Objectives

UCIL seeks to assist in the development of Bangladesh and other developing countries of the Asian region. Its major objectives are:

- to develop professionalism in consultancy services through augmenting personnel capability and provided services to governments and agencies in Bangladesh and abroad;
- to be of assistance to governments and implementing agencies in decision-making and in achieving the best output through provision of consulting and technical assistance services;
- to be of assistance to public and private sector organizations in identifying appropriate policy options through in-depth studies; and
- to provide necessary support services to donor agencies in undertaking appropriate pre- and post- project/program evaluation studies.
- To establish linkages with and attract the affiliation of donor agencies.
- To strive for quality output of projects in respect of relevance and functionality, as well as economy.

“Our responsibility is to know our clients, know their needs, and know how best to meet those needs”

UCIL GLOBAL PRESENCE



AREAS OF INVOLVEMENT

Beginning with a special focus on agricultural development, UCIL has gradually expanded its involvement in other important sectors mentioned below:

- Agriculture: Agricultural Planning, Research, Extension and Production;
- Land Reclamation and Soil Conservation
- Forestry, Fisheries and Livestock
- Education and Training
- Rural Development and Rural Credit (including involvement of women)
- Survey and Mapping
- Local-Level Planning
- Human Resources Development (HRD)
- Public Administration and Management including Staff Development
- Environmental Services
- Socio-Economic Development through Employment Generation Activities
- Irrigation and Drainage
- Project Planning, Monitoring and Evaluation
- Trade and Commerce
- Finance, Credit and Savings
- Placement Services
- Policy Research



CLIENTS OF THE FIRM

Uniconsult International Limited (UCIL), Bangladesh has exclusively worked under different projects with the following clients:

- Asian Development Bank (ADB)
- Department for International Development (DFID), UK
- International Development Association (IDA)
- Islamic Development Bank (IDB)
- International Fund for Agricultural Development (IFAD)
- Japan International Cooperation Agency (JICA)
- Nepal Rastra Bank
- National Bank of Cambodia
- National Technical Training Authority (NTTA), Bhutan
- Norwegian Agency for International Development (NORAD)
- Swedish International Development Authority (SIDA)
- United National Development Program (UNDP)
- United Nations Children Fund (UNICEF)
- United States Agency for International Development (USAID)
- The World Bank
- European Commission (EC)
- Food and Agriculture Organization (FAO)
- Bangladesh Agriculture Research Council (BARC)
- Bangladesh Agriculture Research Institute (BARI)
- Bangladesh Rural Development Academy (BRDA)
- Social Development Foundation (SDF)
- Department of Agriculture Extension (DAE), Bangladesh
- Directorate of Fisheries (DoF), Bangladesh
- Directorate of Food, Bangladesh
- Directorate of Non-Formal Education (DNFE), Bangladesh
- Directorate of Primary Education (DPE), Bangladesh
- Directorate of Secondary and Higher Education (DSHE), Bangladesh
- Directorate of Technical Education (DTE), Bangladesh
- Ministry of Commerce, Bangladesh
- Ministry of Labor and Manpower, Bangladesh
- Ministry of Women and Children Affairs
- Ministry of Social Welfare
- Ministry of Finance



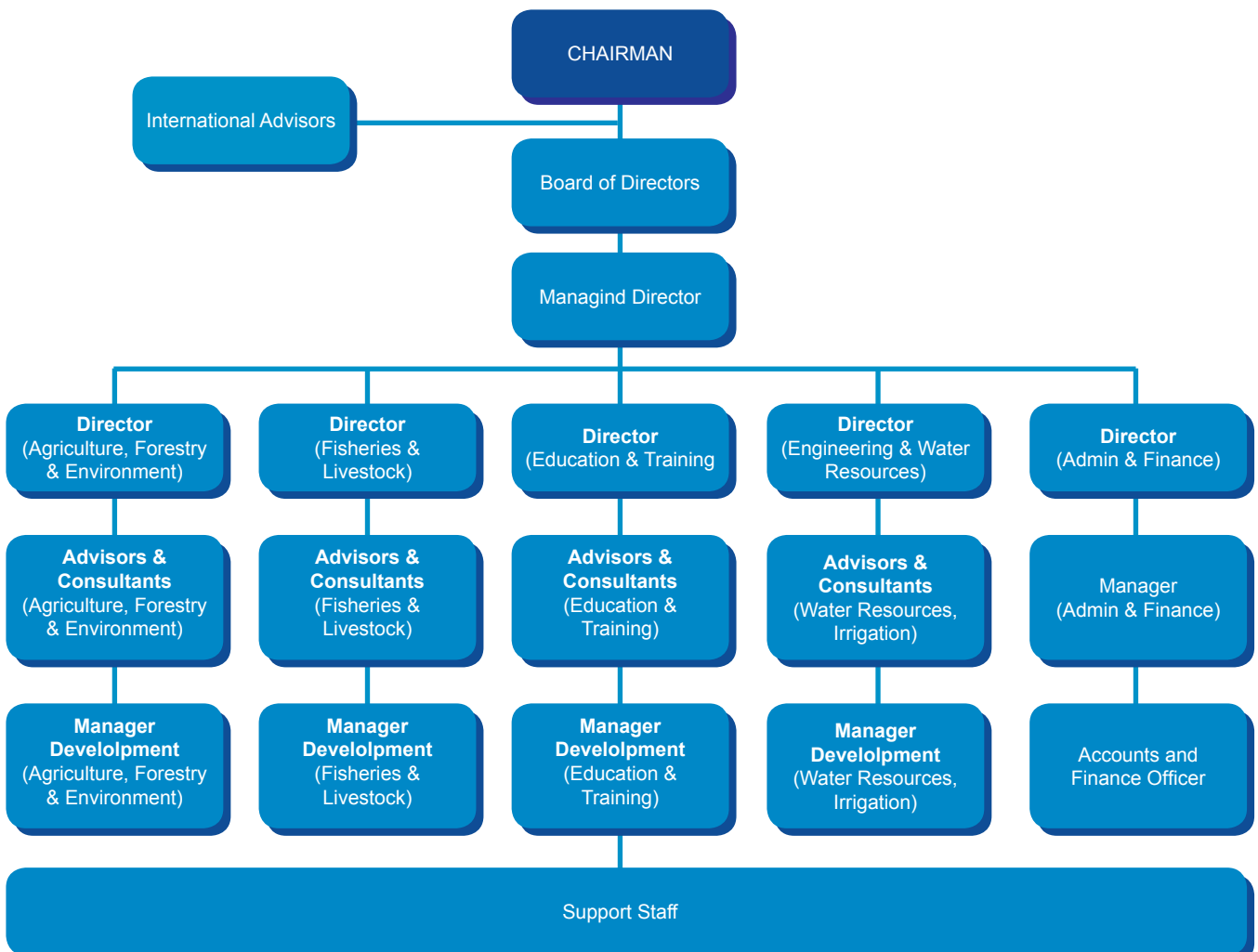
ORGANIZATIONAL STRUCTURE

UCIL's involvement, structure, and professional staff have been growing. It has at present a full-time professional staff of 26 and an adequate number of supporting staff. In addition to its own in-house expertise, it has a pool of highly qualified senior advisers in various disciplines to assist it with policy planning, forecasting, evaluation, and research. A number of senior and junior consultants have also been working with it for the last many years. Some senior members of UCIL's key management professional served as international consultants and directors of international organizations and some also held high positions at the decision-making level in different tiers of the Government of Bangladesh. Some of them also held teaching and research positions at the highest level in universities and research institutions. Particular attention is also given by UCIL to upgrading the professional skills of its staff through regular in-service training programs. It has recently deputed some of its professionals for an advanced postgraduate course in research methodology, and has also provided for in-service training for its computer-related personnel and others involved in technical tasks including data management and data processing.

UCIL is governed by a Board of Directors headed by its Chairman who is the Chief Executive and manages the affairs of the company. There are Five Divisions; each headed by a professionally qualified person with designation of Director. These are:

- I. Agriculture, Forestry and Environment Division
- II. Fisheries and Livestock Division
- III. Education and Training Division
- IV. Engineering & Water Resources Division
- V. Admin and Finance Division

The Organizational Chart of UCIL is shown below:



FOREIGN ASSOCIATES

Technoconsult currently working and worked with in the past with the following international organizations:

1. Monval Solution, UK
2. MACON, Indonesia
3. Infotechs IDEAS (Pvt) Ltd, Sri Lanka
4. MIDAS Agronomies, Thailand
5. Hort Research, New Zealand
6. IMA, UK
7. HTS Pvt Ltd, UK
8. Checchi & CO Consulting Inc, USA
9. DarudEC, Denmark
10. ULG Northernbrian Ltd, UK
11. Mac Alister, Elliott & Partners ltd, UK
12. PINZ, New Zealand
13. PT Kreasi Cipta Konsultant, Indonesia
14. Opevskm, Australia
15. CarlBro (Education), Denmark
16. PNZ, New Zealand
17. Utah State University, USA
18. Institute for International Research, USA
19. International Contact Business Systems, Philippines
20. International Business & Technical consultant Inc, USA
21. The Commonwealth Secretariat,????????
22. Devtec Nepal (Pvt) Limited, Nepal
23. Multidisciplinary Consultants (Pvt) Ltd, Nepal
24. Cowates International Inc, Canada
25. L D Slee and Associates, New Zealand
26. General Consultants, Cambodia
27. East Consultant (Pvt) Ltd, Nepal

INTERNATIONAL DONORS

UCIL's project experience resides both in Bangladesh and Overseas in a host of developing countries. The client base is local, national and international. The firm serves industry, non-governmental agencies, governments (national, provincial and municipal) and international finance institutions. The firm has professional linkages with a number of national and international donor agencies and organizations such as-

1. Asian Development Bank (ADB)
2. Department for International Development (DFID)
3. European Economic Community (EEC),
4. International Development Association (IDA);
5. International Fund for Agricultural Development (IFAD)
6. Japan International Cooperation agency (JICA)
7. ODI - Overseas Development Institute (ODI)
8. Official Development Assistance (ODA),
9. The World Bank
10. U. S. Agency for International Development (USAID)
11. U.S. Agency for International Development (USAID)
12. United Nations Development Program (UNDP),
13. United Nations Development Programme (UNDP)

LOGISTICS FACILITIES

UCIL's head office is located in a prestigious, newly constructed, centrally air-conditioned building in the heart of Dhaka city with around 7,500 sft. floor space. 1,500 sft earmarked for holding professional seminars and workshop. Additionally, separate project offices are rented as need arises.

UCIL is equipped with all modern office equipment and communication facilities including computers, fax, email, ISD telephones, photocopiers, vehicles etc to provide necessary logistics back up to its professional people.

UCIL has got a library, data bank and report publishing and duplication facilities of its own. The field team and professional personnel of the study teams as a whole can rely on UCIL for logistic support with confidence.



UCIL's own office building

Office Equipment

1. Dell (Core i5)	22	Excellent
2. Dell (Core i7)	14	Excellent
3. HP Notebook	4	Excellent
4. HP Color LaserJet 200	1	Good
5. HP Colour LaserJet 3600N	1	Good
6. HP LaserJet HP1160	2	Excellent
7. HP LaserJet 5000	2	Excellent
8. EPSON Colour Printer L110	2	Excellent
9. EPSON Colour Printer L130	2	Excellent
10. CANON LaserJet LBP 3300	2	Good
11. CANON Lide Scanner 110	1	Excellent
12. Canon DSLR Cameras	2	Excellent
13. SUNNY Handy Camera	1	Excellent

Survey and Drafting Equipment

Theodolite Instrument (with accessories)	
Leveling Instrument (with accessories)	
Plane-table (with accessories)	
Prismatic Compass	
Beam Compass	
Proportional Compass	
Aluminum Leveling Staff	
Ranging Rod	
Steel tape	
Fibre Glass Tape	
Arrow/Peg	
Pantograph	
Rotameter	
Clinometer	
Lettering Set	
Set Square	
Triangular Scale	
French Curve	
Flexible Curve	
Drafting Table and Instruments	

Traning Equipment

1. Overhead Projector	2	Good
2. Audio-visual facilities	2	Good
3. Television	5	Good
4. VCR	4	Good
5. VCD Player	2	Good
6. Video Camera	4	Good
7. Tape Recorder	20	Good
8. Still Camera	4	Good

Transports

Lexus	1
Toyota PREMIO-F	2
Toyota HILLUX	1
Mitsubishi Pajero LWB	1
Sedans	12
Microbuses	8
4 WD Vehicles	8
Motor Cycles	5

BASIC INFORMATION

Uniconsult is set up as a private limited company under the Company Law of Bangladesh to provide multi-disciplinary consultancy services in agriculture, education, social, and various other fields. Corporate Profile of TCIL is given below:

(1)	Name of the Firm	:	Uniconsult International Limited
(2)	Year of Establishment	:	1980
(3)	Office Address	:	The N Building; Building #1; Road # 16; Sector # 6 Uttara, Dhaka-1230, Bangladesh
(4)	Telephone	:	Tel: +88 02 58951070, +88 02 58956973
(5)	Web address	:	www.ucil-bd.com
(6)	E-mail	:	info@ucil-bd.com
(7)	Trade License	:	No: 02020990
(8)	Type of Organisation	:	Private Limited Company
(9)	Company Reg No.	:	C-18453 (307/89 under the company Act VII
(10)	Income Tax GIR No	:	TIN No. 340226485283/ Circle-95 (Companies)
(11)	VAT Registration No	:	19011012086 (Area Code 190101)
(12)	Name of Bankers	:	Dutch Bangla Bank Limited Jashim Uddin Road, Uttara A/C No: 117-110-25437

REGISTRATION AND PROFESSIONAL LINKAGES

Incorporated under the Bangladesh Company's Act (Act VII) of 1913 as a limited company, Uniconsult International Limited (UCIL) has professional linkages with a number of national and international organizations. It has been registered with the following organizations:

- The Asian Development Bank [ADB DACON Registration No. 000498]
- The World Bank
- The Food and Agricultural Organization of the United Nations [FAO Registration NO. 004821]
- The Office for Project Services of the United Nations Development Program [UNDP Registration No. 055090]

UCIL has also been associated with many international and domestic consultings firms based in Australia, Belgium, Bhutan, Cambodia, Canada, China, Denmark, Finland, France, Germany, India, Indonesia, Japan, Kazakhstan, Kyrgyz Republic, Lao PDR, Maldives, Mongolia, Nepal, Netherlands, New Zealand, Pakistan, Papua New Guinea, Philippines, Sri Lanka, Sweden, Tajikistan, Thailand, United Kingdom, Unites States, Uzbekistan, and Vietnam.

UCIL can draw upon the experiences and expertise of its two affiliates. viz, Foundation for Economic Development (Registered with the Social Welfare Department of the Government of the People's Republic of Bangladesh) and Technoconsult International Limited (a sister concern of UCIL under the same management group and internationally reputed firm of consulting engineers.) While the former is a non-profit organization interested in education, rural development, primary health care,, human resources development, and disaster management, the later has been particularly involved in technical assistance and consultancy in engineering and technology development areas.

OVERALL EXPERIENCE

From the beginning of his journey UCIL worked with more than 110 different projects funded by different donor organizations. Being the country's premium development consultancy firm UCIL has a wide project experience in home as well as highest project experience in abroad. UCIL has more than 36 years consulting experience in Agriculture, Education, Fisheries, Aquaculture and Livestock Development Sector, Irrigation and Water Resources Management, and also has extensive experience for deploying consultants/professional staffs in different projects under different Government/NGO/Donor organizations.

Brief description of the area and related project list both at home and abroad is given below:

Agriculture and Rural Development

Agriculture and Rural Development is the main sector of UCIL. The initial years of UCIL saw it get deeply involved in the agricultural development process in the country. UCIL has effectively and efficiently completed a substantial number of projects under this sector. The process is still on and UCIL is continuing to extend consultation service in the areas of:

- Agricultural Research Management
- Benchmark Survey & Evaluation
- Benefit Monitoring & Evaluation
- Crop Diversification
- Feasibility Study & Project Participation
- Fisheries Development
- Forestry Conservation & Development
- Institutional Development
- Irrigation & Water management
- Impact Evaluation
- Landuse Planning
- Need Assessment
- People's Participation
- Soil & Environment
- Terminal & Ex-post Evaluation
- Training/Human resources Development
- Supply Chain Development



Completed projects:

1. Supply Chain Development Component under National Agriculture Technology Project, World Bank (2012-2014), Bangladesh
2. Earthquake and Tsunami Emergency Support Project: Package 3: Agriculture Component (ADB Grant No TA 0002-INO), ADB (2005-2008), Indonesia
3. Marine and Fisheries Sector Strategy Study (ADB TA No 4551-INO), ADB(2005-2006), Indonesia
4. Southern Province Rural Economic Advancement Project (ADB Loan No. 1849-SRI (SF), ADB (2004-2008), Sri Lanka
5. North West Corp Diversification Project (ADB Loan No. 1782-BAN (SF), ADB (2003-2009), Bangladesh
6. Mymensingh, Jamalpur and Sherpur Smallholder Agricultural Improvement Project (IFAD Loan 505-BD), IFAD (2002-2007), Bangladesh
7. Barisal, Patuakhali and Borguna Small Holder Support Project (IDB Loan No. 127-BD), IDB (2003-2007), Bangladesh
8. As Assessment on Impact of Grihayan Tahbil of Bangladesh Bank, GoB (2005), Bangladesh
9. Agricultural Services Innovation and Reform Project (ASIRP), DFID (1999-2003), Bangladesh
10. Baseline Socio-economic Survey for Community Empowerment for Poverty Alleviation at the Grassroots Level (CEPA), UNDP (1998-1999), Bangladesh
11. Agricultural Support Services Project (ASSP), DFID (1992-1999), Bangladesh
12. An Impact Study of Credit-funded Income Generating Activities of the Rural Development Project -9, EC(1996), Bangladesh
13. Agricultural Research Project II (Supplement), USAID (1989-1995), Bangladesh
14. Estimation of Seed, Feed, and Post-Harvest Wastage of Foodgrain Crops, USAID (1990-1991), Bangladesh
15. Crop Intensification Program IV (Greenhouse), ADB (1988-1990), Bangladesh
16. Agro-Socioeconomic Benchmark Survey of Marginal and Small Farm Systems Crop Intensification Project in Kurigram District, IFAD (1988-1990), Bangladesh
17. Baseline Survey of Gopalganj, Pirojpur, Shariatpur and Pirojpur Integreted Area Development Project (GMSPIADP), IDB (2003), Bangladesh
18. Baseline Survey and PRA under Barisal, Patuakhali, Jhalkathi and Borguna Small Holder Support Project (BPJB SHSP), IDB (2003), Bangladesh

Fisheries and Livestock

UCIL completed different fisheries and livestock development projects effectively and efficiently. The consultancy services in this area of:

- Technical support
- Institutional strengthening
- Impact and Evaluation study
- Project management
- Research and development



Completed projects:

1. National Agriculture Technology Project-DOF part 2008-2012), WB/DOF, Bangladesh
2. Deploy of Field Assistance; MLSS and Driver under National Agricultural Technology Project (NATP) under DOF Part, IFAD/GoB/WB (2009-2012), Bangladesh
3. Evaluation Study of the Aquaculture Development Project, GoB (2010), Bangladesh
4. Technical Support for Genetic Improvement of Brood Stock and Hilsa Management under Forth Fisheries Project, World Bank (2005-2006), Bangladesh
5. Fourth Fisheries Project (Credit No. 3276-BD), DFID (2000-2005), Bangladesh
6. Aquatic Resources Development, Management and Conservation Studies in Bangladesh (TF -022832-BD), GEF (2001-2005), Bangladesh
7. Minor Study on Aquaculture Development Project, IFAD (2004), Bangladesh
8. An Impact Study for Second Aquaculture Development Project (RSC No. C10662-BAN), ADB (2001-2002), Bangladesh
9. Institutional Strengthening in the Fisheries Sector of Bangladesh, FAO (1991-1992), Bangladesh

Socioeconomic & Human Resource Development

UCIL have extensive experience in socioeconomic and human resource development. The activities are:

- Impact evaluation
- Study on urban and rural credit
- Socioeconomic survey
- Training and capacity building



Completed projects:

1. Impact Evaluation of Community Infrastructure Works in Social Investment Program Project (PHRD Grant No. TF 056967-B), World Bank (2009-2010), WB/SDF, Bangladesh
2. Operationalization for Managing of Development Result (ADB TA No 4765-NEP), (2006-2008), Nepal
3. Urban and rural credit in Bangladesh and to what degree the success or failure of these programmes have contributed to children becoming involved in WFCL, ILO (2005), Bangladesh
4. The Plight of Displaced People and Communities through Disasters such as Loss of Land from River Erosion and how this leads to an Increase of Children in Worst Forms of Child Labour ", ILO (2005), Bangladesh
5. The Socio-Economic Survey on Inhabitants in Storm Water Drainage Zones of Dhaka City , JICA (2005), Bangladesh
6. The Impact of the end of MFA and How the loss of employment may lead to an increase in the number of families (especially children) becoming involved in WFCL, ILO (2005), Bangladesh
7. Social Protection for the Poor Especially Disadvantaged Women and children (ADB TA NO. 4085-BAN), ADB (2004), Bangladesh
8. Strengthening of Public Administration Training Project (ADB TA No. 2882-BAN), ADB(1998), Bangladesh

Education and Training

Education is crucial to sustainable development, poverty alleviation and the rule of law. We have successfully undertaken projects at all stages of the education cycle and our work has covered the primary and tertiary sectors, vocational education and training and inclusive education. UCIL completed a substantial number of education projects in the following areas:

- Teaching quality improvement
- Impact study of femal stipned program
- Monitoring and Tracer Study
- Evaluation of Primary and Secondary Education
- Vocation Training
- Program Planning and Capacity of Education Sector



Completed projects:

1. ADB Loan No. 2101- BAN: Teaching Quality Improvement (TQI) in Secondary Education project, ADB/GoB (2005-2011), Bangladesh
2. Quantitative Evaluation of Reaching Out of School Children (ROSC) Project (S-8.2), GoB/World Bank (2010), Bangladesh
3. ADB Loan No 2015-BAN (SF): Package C: Quality Improvement in Schools and Classrooms under PEDP II, ADB/GoB (2006-2009), Bangladesh
4. Earthquake and Tsunami Emergency Support Project Package 30 Education Component ADB Grant 0002 - INO, ADB (2007-2009), Bangladesh
5. Evaluation of Pro-poor Self-Targeting Scheme of Stipend Program under FSSAP-II, World Bank/GoB (2006-2007), Bangladesh
6. Survey and Management of data for Tracer study under PLCEHD Project-1 (IDA Credit No. 3467-BD), IDA (2005), Bangladesh
7. Impact Study of Female Stipend Programme under Female Secondary Stipend Project (FSSP), GoB (2005), Bangladesh
8. Impact Study of Female Stipend Programme under Higher Secondary Female Stipend Project (HSFSP), GoB (2005), Bangladesh
9. Integrated Monitoring and Tracer Study on Female Stipend Program under Secondary Education Sector Improvement Project (SESIP), ADB/GoB (2003-2006), Bangladesh
10. Performance Based Management, Evaluation and Implementation Plan of Pilot under SESIP, ADB/GoB (2004), Bangladesh
11. Evaluation of Development of Primary Education through Intensive District Approach to Education for All (IDEAL) Project, GoB (2004), Bangladesh
12. Quantitative Impact Evaluation of Stipend Program/Tracer Study of FSSAP Stipend Recipient Girls under FSSAP -II , World Bank/GoB (2004-2006), Bangladesh
12. A Linguistic Study of the Class 1-5 Textbooks under Second Primary Education Sector Project, GoB (2001-2002), Bangladesh
12. Formative Evaluation for Basic Education for the Hard-to-Reach Urban Children (BEHTRUC) Project, UNICEF (1999-2000), Bangladesh
12. Institutional Improvements in Technical and Vocational Education and Training Project (ADB TA No. 1381-BHU), ADB (1995-2000), Bhutan
13. An Assessment of the Achievement of Pupils Completing Grade 4 of Primary Education, UNICEF (1999), Bangladesh
14. Annual Evaluation of Learners' Achievement under Non-formal Education Project 1, ADB & GoB (1999), Bangladesh
15. A Study of Teaching Methods to Maximize Student Learning in Non-formal Education, ADB & GoB (1999), Bangladesh
16. A Study of Unenrolled Children and Dropouts at the Primary Level in Four Districts of Bangladesh, UNICEF (1998-1999), Bangladesh
17. Baseline Survey of IDEAL (Intensive District Approach to Education for All) Project in six Districts, UNICEF (1998), Bangladesh
18. Terminal Evaluation of the Integrated Non-formal Education Program, NORAD (1997-1998), Bangladesh
19. Evaluation of the Total Literacy Movement in the Chuadanga District, GoB (1997), Bangladesh



20. Second Primary Education Sector Project of Bangladesh (ADB TA No. 2469-BAN), ADB (1996-1997), Bangladesh
21. Bangladesh Vocational Training Project (ADB TA No. 2130-BAN), ADB (1995), Bangladesh
22. Management of Technical Assistance under the Female Secondary Schools Assistance Project, World Bank (1993-1994), Bangladesh
23. Follow-up Study of Pupils Transferred from Satellite Schools and NGO Schools to Primary Schools, World Bank (1994), Bangladesh
24. Survey of Satellite Schools in Bangladesh, World Bank (1993), Bangladesh
25. Strengthening Financial and Program Planning Capacity of the Education Sector, IDA (1993), Bangladesh
26. A Financing Plan for the Education Sector of Bangladesh, World Bank (1992-1993), Bangladesh
27. Secondary Education Sector Project (ADB TA No. 1562-BAN), ADB (1992-1993), Bangladesh
28. Project Preparatory Technical Assistance: Higher Secondary Education Sector Project, ADB (1990), Bangladesh
29. Impact Study of Female Stipend Program Under Higher Secondary Female Stipend Project (HSFSP), Phase III, GoB (2008), Bangladesh
30. Baseline Study of Socio-Linguistic Factors [Baseline 2(Part 2)] under English in Action Project, DFID (2008-2009), Bangladesh

Finance, Trade and Commerce

UCIL its clients technical advice and implementation support for financial management, trade and commerce. We combine in-depth knowledge and understanding of regulatory and economic conditions with functional skills to deliver innovative solutions. We are with our client at every step of the way to help ensure that resources are used effectively. Our activities in this sector includes:

- Financial sector infrastructure development
- Study on Leather, garments, RMG and Textile sectors
- Study on banking and export sectors
- Institutional Strategy Development



Completed projects:

1. ADB TA No. 4565-UZB: Financial Sector Infrastructure Development, Japan Special Fund (2006) Uzbekistan
2. Project Coordination and Development Unit of Bangladesh Export Diversification Project (IDA Credit No. 3229-BD), World Bank (1999-2004), Bangladesh
3. A Desk Study of Status/ Strategies of Leather Sector of the Competing Countries, GTZ (2003-2004), Bangladesh
4. A Census Study of Leather Sector, GTZ (2003-2004), Bangladesh
5. Study on Standards, Testing and Certification, WB/IDA/GoB (2004), Bangladesh
6. The Possibility of Market Access to Seven Sisters in India, WB/IDA/GoB (2003), Bangladesh
7. Study on the Efficiency and Effectiveness of Banking and Financial Services for Exporters, WB/IDA/GoB (2003), Bangladesh
8. Study on Institutional Review and Analysis, WB/IDA/GoB (2002), Bangladesh
9. Institutional Strategic Development Plans (2001-2004) for MOC, BTC, EPB and FBCCI, WB/IDA/GoB (2001), Bangladesh
10. Preliminary Study of the Bangladesh Ready Made Garment Sector, WB/IDA/GoB (2001), Bangladesh
11. Study on Border Trade with India, WB/IDA/GoB (1999-2000), Bangladesh
12. Study on Impact of SAARC Cumulation Agreement on Bangladesh RMG and Textiles Sectors and on the overall Economy of Bangladesh, WB/IDA/GoB (2001)
13. Study on Transshipment Agreement, WB/IDA/GoB (1999-2000), Bangladesh
14. A Study on Constraints to Growth and Diversification in the Export Sector in Bangladesh, WB/IDA/GoB (2000)
15. Efficiency Enhancement of Fiscal Management Project (ADB TA No. 3066-BAN), ADB (2000), Bangladesh
16. Study on 'Integrated Framework for Trade-Related Technical Assistance to Least Developed Countries' Initiatives, WB/IDA/GoB (1999), Bangladesh

Management and Administration

UCIL operational emphasis in management and administration sectors. The activities cover:

- Supporting good governance initiative
- Capacity development
- Benefit monitoring and evaluation
- Results-based M&E
- Management consultancy



Completed projects:

1. Establishing an EZ Coordinating Cell in the Bangladesh Board of Investment (BOI), IFC/WB (2009), Bangladesh
2. Strengthening Results-Based Monitoring & Evaluation Project (ADB TA No-4880-BAN), ADB (2007-2009), Bangladesh
3. ADB TA Supporting Good Governance Initiatives II, ADB (2007-2008), Bangladesh
4. Supporting Good Governance Initiatives (Part B: Support for Public Sector Anticorruption Initiatives) - ADB TA 4140-BAN, ADB (2004), Bangladesh
5. Management Consultancy of PCR Mission for Bangladesh Open University Project, ADB (2000), Bangladesh, ADB (2000), Bangladesh
6. Strengthening Capacity for Planning at Local Level Project Formulation Mission II, UNICEF (1999), Bangladesh, UNICEF (1999), Bangladesh
7. TA for Evaluation of ADB Assistance to Developing Member Countries for Benefit Monitoring and Evaluation in Agriculture and Social Sector (ADB RETA No. 5636), ADB (1995-1996), Bangladesh, Pakistan and Sri Lanka

Rural Finance

UCIL provides innovative approaches for rural finance sector services in partnership with the public sector. It has the necessary technical know-how required to design, implement, and monitor rural financial projects. UCIL assist its clients with;

- Performance Assessment
- Participatory and preparatory of technical assistance for Rural Livelihoods

Completed projects:

1. Performance Assessment of 155 Union Parishads in Six Selected LIC Districts, UNDP (2007), Bangladesh
2. Project Preparatory Technical Assistance for Rural Credit and Savings Project (ADB TA No. 2818-CAM), ADB (1998-1999), Cambodia
3. Project Preparatory Technical Assistance for Rural Finance Project (ADB TA No. 2836-NEP), ADB (1997-1998), Nepal
4. Project Preparatory Technical Assistance for Rural Livelihood Project (ADB TA No. 2293-BAN), ADB (1996), Bangladesh

Health and Population

Completed projects:

1. Study of the Impact of Asian Development Bank's Assistance in the Health and Population Sector Project (ADB RETA No. 5629), ADB (1995), Bangladesh, Pakistan, Sri Lanka

Forestry and Environment

Completed projects:

1. Forestry Sector Review Project, DFID (2001-2002), Bangladesh
1. Shanxi Environment Management Project, Asian Development Bank (1998-1999), China

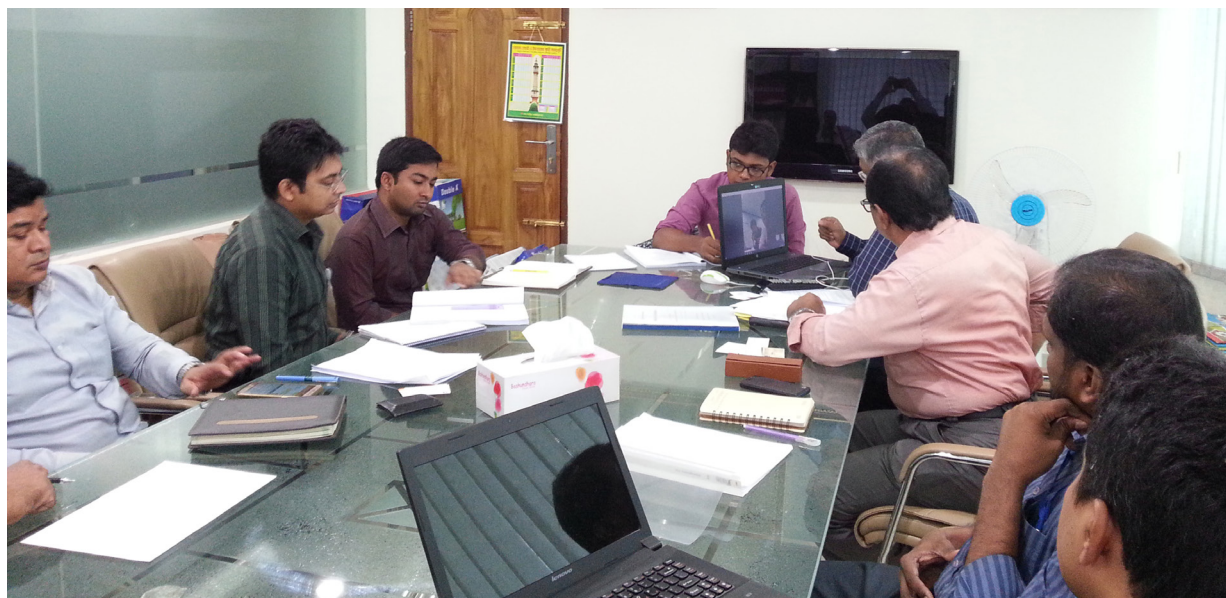
Roads, Highways & Disaster Management

Completed projects:

1. Earthquake and Tsunami Emergency Support Project: Package 28: Project Preparation Consultants (PPC) – Phase II for Roads and Bridges, (ADB Grant No TA 0002-INO) ADB (2007-2008), Indonesia
1. IFC-Bangladesh Land Administration Program Diagnostic and Process Review, IFC/BICF (2008-2009), Bangladesh
1. Study on Disaster Management (Earthquake), JICA (2009), Bangladesh

OUR MANAGEMENT TEAM

UCIL has a number of core personnel and core experienced consultants and associate consultants as well as experienced staff. Name, position and year of experience of the full-time professionals are given below:



Full Time Professionals, Technical Personnel and Staff

Sl No	Name	Designation	Qualification	Total Experience	Area of Experience
1	Dr. M A Nasir	Chairman	PhD in Agribusiness, USA	30 years	Management, Agribusiness Development
2	Dr. Shakur Nasir	Managing Director	PhD in Agribusiness, USA	15 years	Management Agribusiness Development
3	Md Jamal Uddin	Vice President	MBA	10 years	Project Implementation
4	Kutub Uddin Ahmed	Director	Master in Political Science	25 years	Administration and Company law
5	Prof. Dr Payer Ahmed	Director (Education)	PhD in Mathematics	15 years	Education research, curriculum development, project management
6	Dr. Sadrul Amin	Advisor	PhD in Soil Science	30 years	Agricultural research and development, crop production
7	Mr. Siddiqur Rahman	Director Finance	M.Com	30 years	Accounts and Finance
8	Md. Abdul Mannan	Manager Development	Masters in Management Diploma in Web and Multimedia Technology Diploma in Computer Applications	16 years	Project Management, ICT, Training Management, Web & Multimedia Design

Sl No	Name	Designation	Qualification	Total Experience	Area of Experience
9	Mr. A.S.M. Mahmud Hossain Siddique	MS in Computer Science	Manager IT	4 years	Information Technology
10	Md. Nazimuddin	M.A	Manager	16 years	Project Implementation
11	Mr. Nazrul Islam	MA	Manager	4 years	Project Implementation
12	Ms. Julekha Yeasmin	MSc in Economics	Program Officer	4 years	Program Development
13	Mr. Akhter Hossain	Implementation Officer	B.A	10 years	Project Implementation
14	Mr. Kazi Zahidul Haq	Office ICT	B.Sc	8 years	Computer Operation
15	Mr. Nasim Aziz	Supervisor	B.Sc in Forestry	9 years	Field Supervision
16	Md Atique	Supervisor	MA	8 years	Field Supervision
17	Md. Abdullah-Al-Mamun	Supervisor	MSS	8 years	Field Supervision
18	Ms. Sahreen Begum	MS in Sociology	Sociologist	8 years	Social Development
19	Ms. Ummey Kulsum	MSc in Statistics	Program Officer	3 years	Data Analysis; Field Survey
20	Ms. Sahreen Begum	MS in Sociology	Sociologist	8 years	Social Development
21	Mr. Md. Ahsan Habib	Masters of Education	Field Investigator	5 years	Field Survey, Field Supervising
22	Mr. Mohammad Hemayet Hossain	Masters of Education	Field Investigator	5 years	Field Survey
23	Mr. Rezaul Karim Siddiky	M.Sc in Botany	Field Investigator	5 years	Field Survey
24	Most. Shahida Akter	M.Sc in Botany	Field Investigator	5 years	Field Survey
25	Ms. Mahmuda Shaila Banu	Masters of Education	Assessor	5 years	Field Survey
26	Fazle Rabbi Bhuiyan	BA	Office Executive	20 years	Administration
27	Md Nyem	Masters of Arts	Assistant Accountant	5 years	Accounting
28	Md. Jabedur Rahman	SSC	Office Assistant	5 years	Office Support
29	Md Younus	SSC	Office Assistant	5 years	Officer Support
30	Md. Abdullah	SSC	Office Assistant	5 years	Office Support
31	Md Tomal Sangma	SSC	Cleaner	5 years	Office Cleaning
32	Md Emran Hossain	SSC	Office Assistant	5 years	Office Support

Full/Part Time Consultants Engaged in Projects of UCIL

Sl No	Name	Qualification	Designation	Total Experience
1	Dr. Richard George Dudley	Ph. D. University of Idaho College of Forestry, Wildlife and Range Sciences. Moscow Idaho, USA. 1969-1972.Field: fisheries.	Marine and Coastal Resource Management Specialist	32 years
2	Mr. Lindsay, Stephen Richard	Master of Science, James Cook University, 1994 Queensland, Australia	Aquaculture and Inland Fisheries Specialist	17 years
3	Mr. David Currie	MSc Oceanography, University of Southampton, 1974-1975	Environment and Fish Health Management Specialist	30 years
4	Dr. Joseph F. Dorsey Jr.	Ph.D., Agricultural Economics/Ibero-American Studies/Statistics/Farm Management, University of Wisconsin-Madison, 1984	Marine and Fisheries Economist	33 years
5	Dr. Muhammad Monirul Islam	Ph.D (Extension Education), University of the Philippines, 1984	Agriculture Training Specialist	20 years
6	Dr. Rafiqul Islam	Ph.D in Agricultural Economics	Advisor	35 years
7	Dr. Bock Tan	Doctor of Philosophy, Department of Economics, North Carolina State University, 1973	Agricultural Economist	20 years
8	Mr. Mazharul Huq	MS, American University of Beirut, Lebanon, 1973	Agriculture Information and Communication Specialist	34 years
9	Prof. M. Siddiqur Rahman	Post Doctoral in Curriculum Development, University of London, U.K (1981-82) Ph.D. in Education, University of Delhi, Delhi, India (1979)	Specialist In Quality Improvement In Schools And Classrooms/DTL	26 years
10	Mr. Patrick Cummins	Master of Arts (Applied Language Studies) Carleton University, Ottawa, 1993	Curriculum And Textbook Development Specialist	36 years
11	Dr. H P Raja Gunawardhane	PhD, University of Colombo, Sri Lanka	Teacher Education Specialist (International)	35 years
12	Prof. Muhammad Ali	M.A. in Science Education, University of London, 1986	Curriculum Development and Educational Assessment and Testing Specialist (National)	38 years
13	Dr. Md. Anowarul Aziz	Ph.D in Education, MS University, Baroda (India), 1984	Primary In-Service Teacher Training Consultant	35 years
14	Dr. Shafiur Rahman	Ph.D. in Botany, Rajshahi University, Rajshahi, Bangladesh, 1983	Teacher Recruitment Consultant	37 years
15	Dr. Md. Anowarul Aziz	Ph.D in Education, MS University, Baroda (India), 1984	Primary In-Service Teacher Training Consultant	35 years
15	Mr. Garry A. Shea	M.Sc. in Silviculture and Forest Ecology, University of British Columbia, 1977.	Team Leader/ Community and Rural Development Specialist	25 years

Sl No	Name	Qualification	Designation	Total Experience
16	ABM Sayedul Kawnine	Masters of Arts 1987	Capacity Development Expert	37 years
17	Mr. Alexander Austin Hutcheon	M.Sc. Soil Science (Aberdeen), 1967; B.Sc. Soil Science (Aberdeen), 1962	Desalinization and Soil Improvement Specialist	34 years
18	Dr. Ashley J. Banskrove	M.A.E.S., R.M.O. (Resource Management Option), Faculty of Environmental Studies, University of Waterloo, Waterloo, Ontario in 1991	Monitoring, Control and Surveillance (MSC) Specialist	18 years
19	Dr. A. H. Md. Faruque	PhD (Agriculture, Horticulture), Texas A&M University, Texas, USA, 1968	Crop Production Specialist	32 years
20	Dr. Nowsher A. Sardar	Ph.D. University of the Philippines at Los Banos, Philippines, 1990	Agronomist	32 years
21	Dr. S P Ghosh	Ph.D in Agriculture (Horticulture), Timiriazev Agriculture Academy, Moscow, USSR, 1970	Agriculture Project Management Specialist	35 years
22	Mr. Preethi De Silva	M.Sc. (Agricultural Economics), University of Peradeniya, Sri Lanka. (1990)	Agronomist	22 years
23	Dr. Teoh Chye Hean	Ph.D. (Agril. & Occupational Education; Extension Education and International Agricultural & Rural Development), Department of Education, Cornell University, Ithaca, NY, USA, 1984	Agribusiness Training Curriculum Development Specialist	25 years
24	Mr. Nizamul Haque	M.Sc. in Agricultural Economics (Specialization in Agri-Credit) from Bangladesh Agricultural University (BAU), Mymensingh in 1967	Credit Specialist	35 years
25	Mr. Abdur Razzak	M Sc in Ag	Consultant	35 years
26	Mr. A B M Saiful Islam	M Sc in Ag	Consultant	28 years
27	Prof. Tozammel Hossain	Masters in Commerce (Management)	Teacher Registration and Accreditation Adviser	34 years
28	Ms. Rezina Sultana	M.A. in Educational Planning from University of London, England (Under Commonwealth scholarship program) in 1983	Teacher Education Authority Adviser	34 years
29	Mr. Mohamed Abdur Rouf Akhand	MSc in Engineering (Digital Electronics) from Chelsea College / Kings College, London University, 1979-1981	International EMIS Specialist	24 years
30	Ms. Sufia Begum	Master of Education 1995 from National University	Teacher Training Course Development And Design Adviser	18 years
31	Dr. Md. Gholam Rasul Miah	Post Doctorate Research in Science Education, 1989	Teacher Training Course Development And Design Adviser	36 years
32	Dr. Md. Gholam Rasul Miah	Post Doctorate Research in Science Education, 1989	Teacher Training Course Development And Design Adviser	36 years

SI No	Name	Qualification	Designation	Total Experience
33	Mr. Y P De Silva	MSc (Agricultural Extension) from the University of Reading, UK, 1984	Marketing Management Specialist	28 years
34	Ms. Shahana Begum	M.S.S. in Sociology, Dhaka University, Dhaka, 1979	Consultant	20 years
35	Dr. Reazul Karim	Doctor of Philosophy (PhD) in Agricultural Extension Education, Bangladesh Agricultural University, Mymensingh in 1995	Extension Training Specialist	27 years
36	Dr. Md. Saleh Ahmed	Ph.D. (Horticulture) IPSA (Now BSMRAU) Salna, Gazipur, 1995	Post Harvest & Agribusiness Specialist	25 years
37	Dr Ferdouse H Hannan	Ph.D in Sociology, University of Dhaka, 2000	Gender Specialist/ WID Specialist	21 years
38	Dr. M Abdullah	Ph.D. in Economics from Kiev State University, Ukraine (1982)	Team Leader/ Credit Specialist/ Agribusiness Advisor	25 years
39	Mr. Hashem Uz Zaman	Chartered Accountant from Institute of Chartered Accounts of Bangladesh, 1980	Consultant	30 years